

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Minimum Wages Act, 1948 – Revision of minimum rates of Wages in the Employment in “Forestry and Timbering Operations” in part-II of the Schedule of the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING & FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 652

Dated.18.05.2010.  
Read the following:

1. G.O.Ms.No.71, Labour, Employment, Training and Factories (Lab.II) Department, dt.2<sup>nd</sup> August, 2007.
2. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.N1/12922/2009, dt.22<sup>nd</sup> October, 2009.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages, of the State.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationary and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and Supply 20 copies to Government 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.  
All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.  
Sf/Sc.

// FORWARDED:: BY ORDER //

SECTION OFFICER

## PRELIMINARY NOTIFICATION

The following minimum rates of wages as specified in column (4) of the Schedule below as payable to each category of the employees specified in column (2) thereof in the Scheduled employment in "**Forestry and Timbering Operations**" included in Part-II of the Schedule of the Minimum Wages Act, 1948 (Central Act 11 of 1948) which it is proposed to make after consulting the State Minimum Wages Advisory Board in exercise of the powers conferred by sub-Section (1) of Section 3 and Sub-Section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of Sub-Section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions in respect of the wages as proposed in the Scheduled below, will be taken into consideration, if submitted within the period of two months from the date on which the notification is published in the Andhra Pradesh Gazette and that any objections or suggestions which may be received with respect thereto within the said period will be considered by the Government of Andhra Pradesh. The objections or suggestions should be addressed to the Principal Secretary to Government of Andhra Pradesh, Labour, Employment, Training and Factories Department, through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

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“SCHEDULE”

Name of the Employment: FORESTRY AND TIMBERING OPERATIONS						
Sl. No	Name of the Category	Unit	Draft basic wage to be proposed at 520 Agri.CPI points			Zone-IV
			Zone-I	Zone-II	Zone-III	
(1)	(2)	(3)	(4)			107.00
1	Selection Timber Coups, Tree Markers	100 Nos.	107.00	107.00	107.00	
2	<b>Other than Section Timber Coups</b>					
	1) Watchers	per month	3028.00	3028.00	3028.00	3028.00
3	Felling and conversion of Timber					
	a) By axe	Cum	120.00	114.00	132.00	120.00
	b) By saw	Cum	141.00	134.00	142.00	141.00
4	Extraction of Bamboo	100 No.s for girth of over 25 Cmt.	5858.00	6700.00	7440.00	6762.00
		for girth of 20 to 25 Cmt.	5536.00	5536.00	7440.00	6633.00
		for girth of 15 to 20 Cmt.	5215.00	5215.00	7440.00	5215.00
		for girth of 9 to 15 Cmt.	5118.00	5118.00	7440.00	5152.00
		for girth of 9 Cmt. Below	4893.00	4893.00	5858.00	4893.00
	c) Sadanamam 1000 (Thousand)	for girth of over 25 Cmt.	6281.00	6281.00	6281.00	6281.00
		20 to 24 Cmt.	5536.00	5536.00	5536.00	5536.00
		18 to 20 Cmt.	3187.00	5056.00	3730.00	3730.00
		15 to 18 Cmt.	2897.00	5056.00	2897.00	2897.00
		12 to 15 Cmt.	2417.00	3350.00	3350.00	2417.00
		9 to 12 Cmt.	1966.00	2835.00	3187.00	1748.00
		below 9 Cmt.	1350.00	2028.00	2417.00	1748.00
	d) Cherukuvasam	1000 Nos	644.00	644.00	644.00	644.00
	e) Lathi, Chedi etc.,	1000 Nos	869.00	869.00	869.00	869.00
5	Felling and Conversion of Poles					
	i) 20-30 Cms. Size	100 Nos.	187.00	187.00	187.00	187.00
	ii) 31-45 Cms. Size	100 Nos.	332.00	332.00	332.00	332.00
	iii) 46-60 Cms. Size	100 Nos.	589.00	589.00	589.00	589.00
6	Felling Sizing & Logging of Fuel Wood	Cum	53.00	58.00	53.00	53.00
7	Dibarking of Timber	Cum	34.00	61.00	40.00	34.00
8	Tying & Dragging of Timber Poles	Cum	107.00	117.00	85.00	85.00

	Plain areas led Hilly & undulated areas	Cum	107.00	107.00	107.00	107.00
	Steep Hill	Cum	148.00	148.00	148.00	148.00
9	<b>Loading /Unloading</b>					
	a) Timber	Cum	185.00	159.00	208.00	159.00
	b) Poles	20-30 Cms. 100 No.s	159.00	159.00	159.00	159.00
		31-45 Cms. 100 Nos.	332.00	332.00	332.00	332.00
		46-60 Cms. 100 Nos.	676.00	676.00	676.00	676.00
	<b>C.Bamboo: Bamboos Arundanacea</b>					
	<b>I Laower reaches:Girth Classification</b>					
	Over 25 Cms.	1000 Nos.	1062.00	644.00	644.00	644.00
	21 to 25 Cms	1000 Nos.	850.00	531.00	531.00	531.00
	18 to 20 Cms.	1000 Nos.	644.00	426.00	426.00	426.00
	15 to 18 Cms.	1000 Nos.	374.00	374.00	374.00	374.00
	<b>ii) Ordinary reaches: Dendrocalmus Strictus</b>					
	18 Cms. & above	1000 Nos.	426.00	457.00	426.00	426.00
	over 15 to 18 Cms.	1000 Nos.	399.00	399.00	399.00	399.00
	over 12 to 15 Cms.	1000 Nos.	332.00	332.00	332.00	332.00
	<b>iii) Higher reaches:</b>					
	Over 9 to 15 Cms.	1000 Nos.	426.00	426.00	426.00	426.00
	beow 9 Cms.	1000 Nos.	426.00	426.00	426.00	426.00
	D.Fuel	Cum	47.00	53.00	47.00	47.00
10	<b>Lotting of</b>					
	a) Timber	Cum	96.00	134.00	107.00	85.00
	b) Poles i) Poles 20-30 cms	100 Nos.	45.00	45.00	45.00	45.00
	ii) Poles 31-45 Cms	100 Nos.	110.00	110.00	110.00	110.00
	iii) Poles 46 to 60 Cms.	100 Nos.	177.00	177.00	177.00	177.00
	c) Bamboo					
	Over 25 Cms.Girth	1000 Nos.	160.00	234.00	160.00	160.00
	over 9 to 25 Cms.	1000 Nos.	107.00	117.00	107.00	107.00
	beow 9 Cms.	1000 Nos.	80.00	80.00	80.00	80.00
	d) Fuel	Cum.	11.00	11.00	11.00	11.00
11	Charcoal Burning	per day	159.00	159.00	159.00	159.00
12	Rock Breakers	per day	159.00	159.00	159.00	159.00
13	Agent	per day	200.00	200.00	200.00	200.00
14	Maistries	per day	159.00	199.00	180.00	159.00
15	Survey with 1 Mtr.cutting	KM	70.00	147.00	90.00	90.00
16	Coup cutting (3 mtr.wide)	KM	531.00	374.00	374.00	279.00
17	Cutting of Compartment line 6 Mtrs.wide	KM	319.00	319.00	319.00	319.00
18	Maintenance of Compartment line	KM	107.00	107.00	107.00	107.00
	<b>OFFICE STAFF:-</b>					
19	Manager	per month	7987.00	7987.00	7987.00	7987.00
20	Clerk/Accountant/Cashier	per month	4672.00	4672.00	4672.00	4672.00

21	Typist/Steno	per month	4796.00	4796.00	4796.00	4796.00
22	Peon/Attender/ Office Boy/ Scavenger/ Sweeper/ Watchman	per month	2672.00	2672.00	2672.00	2672.00
23	Heavy Vehicle Driver	per month	4672.00	4672.00	4672.00	4672.00
24	Light Vehicle Driver	per month	3994.00	3994.00	3994.00	3994.00
25	Casual Labour/ Mazdoor	Per day	108.00	108.00	108.00	108.00
26	<b>Nursery Operations:-</b>					
	<b>a) Claning the side including uprootal</b>					
	i) New Bed Size 12.5 Mtrsx 1.2 Mtrs x 0.25 Mtrs.	Bed	13.00	14.00	33.00	27.00
	ii) Old Bed	Bed	5.00	5.00	14.00	14.00
	<b>b) Digging Pulvarising and formation of bed</b>					
	i) New Bed	Bed	159.00	157.00	157.00	107.00
	ii) Old bed	Bed	67.00	136.00	136.00	136.00
	c) Mixing farmyard manual etc., only labour component	Bed	53.00	53.00	53.00	53.00
27	Curbing	Bed	67.00	67.00	67.00	67.00
28	<b>Fencing nursery side with Brushwood</b>	Bed	27.00	15.00	40.00	13.00
	a) Sowing of seeds including free treatment excluding cost of seeds	per Bed	20.00	33.00	33.00	33.00
	b) Sowing of seeds with free treating and excluding cost of seed	Per Bed	13.00	13.00	13.00	13.00
	c) Covering of beds per bed with hay	Per Bed	7.00	7.00	7.00	7.00
29	<b>Watering the beds during non rainy days for species except agave twice daily</b>	Per Bed				
	a) Manual		128.00	134.00	180.00	53.00
	b) Sprinkler (Labour Component)		64.00	40.00	67.00	67.00
	c) Pumpsets		96.00	96.00	96.00	96.00
30	Weeding the nursery beds (4 times)	Bed	27.00	53.00	45.00	80.00
31	Application of rraning s (Labour Component)	Bed	1.75	1.75	1.75	1.75
32	filling polythene bags with soil mixture and rraning the beds 9x5"	1000 Nos.	399.00	399.00	399.00	598.00
33	Pricing the seeding and transplanting into bags	1000 Nos.	65.00	34.00	45.00	53.00
34	Sowing of seed in container including free treatment	1000 Nos.	27.00	27.00	27.00	27.00
35	Digging pits 30Cms.Cubes each pet		1.75	1.75	1.75	1.75
36	Shifting Grading and rearranging bag plants 4 times	1000 Nos.	53.00	32.00	32.00	40.00
37	Raising agave nursery Beds of 12 m x 1.25mx9.15 mts.					

	a) Preparation of nursery site	Per Bed	2.30	2.30	2.30	2.30
	b) Formation of bed 12mx1.2mx0.15 after ploughing and cross ploughing and cross 0.80 m deep and raising the bed 0.15 m including breaking.	Per Bed	80.00	80.00	80.00	80.00
	c) Cost of sucker	each bed	1.25	1.25	1.25	1.25
	d) Lime dressing including cost of lime	per bed	1.75	1.75	1.75	1.75
	e) Watering the nursery once in 3 days ( No nursery watcher)	per bed	27.00	27.00	27.00	27.00
	f) Mixing farm yard manure		53.00	53.00	53.00	53.00
38	<b>1<sup>st</sup> year maintenance of agave nursery</b>					
	a)Watering the nursery once in 3 days (No nursery watcher)		27.00	27.00	27.00	27.00
	b) Weeding the nursery beds	Per Bed	10.50	10.50	10.50	10.50
39	<b>2<sup>nd</sup> year maintenance of agave nursery</b>					
	a) Watering the nursery bed (no nursery Watcher)		27.00	27.00	27.00	27.00
	b) Weeding the nursery beds 4 times	Per Bed	10.50	10.50	10.50	10.50
40	<b>Raising Teak Plantation at 2 Mtrs. Spacing (2500 plants per hectare)</b>					
	a) Billeting and burning after Clearance	Hectare	665.00	1062.00	1662.00	1662.00
	b) Preparation of States 70 Cm height including transport	100 Nos.	20.00	16.00	12.00	12.00
	c) Alligning and staking 70Cms height 2 Mtrs spacing	100 Nos.	20.00	22.00	14.00	14.00
	d) Preparation of stumps including uprootal from beds and transport	100 Nos.	8.00	8.00	14.00	14.00
	e) Planting stumps in crowbar holes (June)	100 Nos.	14.00	14.00	14.00	14.00
	f) 1 <sup>st</sup> strip weeding 50cm on either side of planting line (July, August)	Hectare	731.00	989.00	1062.00	1062.00
	g) IInd strip weeding 50cm on either side of planting line (September & October )	Hectare	731.00	989.00	1062.00	1062.00
	h) IIIrd weeding & Soil working to a radius of 50Cms (December & January)	100 Nos.	32.00	32.00	32.00	32.00
	i) 1 <sup>st</sup> cutting bamboo and other growth over the entire area (Between I and II weeding)	Hectare	267.00	467.00	332.00	332.00
	j) IInd cutting bamboo and other growth over the entire area (Between II and III weeding)	Hectare	200.00	234.00	332.00	332.00

	k) Coppice (where bamboo cutting is not necessary over the area)	Hectare	159.00	159.00	159.00	159.00
41	<b>Red sandal plantation ½ Mts.Spacing:-</b>	1600 Plants per Hectare				
	a) Billeting, heaping and burning (burning twice)	Hectare	464.00	464.00	464.00	464.00
	b) Preparation of stages of 70 cms height including transport	100 Nos.	6.50	6.50	6.50	6.50
	c) Aligning and staking at 2 ½ Mtrs.spacing	100 Nos.	7.15	7.15	7.15	7.15
	d) Preparation of stumps including uprootal from beds and transport	100 Nos.	7.15	7.15	7.15	7.15
	e) Planting stumps in crowbar holes	100 Nos.	14.00	14.00	14.00	14.00
	f) 1 <sup>st</sup> strip weeding 50cm on either side of planting line (August, September)	100 Nos.	10.50	10.50	10.50	10.50
	g) IInd strip weeding 50cm on either side of planting line (October November)	100 Nos.	10.00	10.00	10.00	10.00
	h) IIIrd weeding & Soil working to a radius of 50Cmsx 15 Cms depth (December & January)	100 Nos.	16.00	11.00	5.50	16.00
	i) Coppice cutting over the area	Hectare	134.00	134.00	134.00	134.00
42	<b>1<sup>st</sup> year maintenance of Red Sandal plantation at 2 ½ mtr.spacing</b>	100 rm				
	a) strip weeding 50 cms.100 rm either side of planting line (July, August)		7.15	7.15	7.15	7.15
	b) II Stips weeding 50 cms, on either side of planting line( Otober, November)		6.00	6.00	6.00	6.00
	c) III weeding cum soil working to a radius of 50 cms. (October, November)	100 rm	16.00	16.00	11.00	16.00
	d) Coppice cutting over the area	Hectare	134.00	134.00	134.00	134.00
	Note: For third year maintenance of Red Sander plantation 2 ½ mtrs, spacing same rates as per item No.17					
43	<b>Raising Eucalyptus plantations 2 ½ mtrs. Spacement 1600 plants per hectare</b>					
	a) Planting in the pits	100 Nos.	27.00	53.00	56.00	67.00
	b) Weeding cum soil working (September & October)	100 Nos.	53.00	53.00	53.00	53.00
44	<b>Raising agave plantation</b>					
	a) Aligning or Staking or guide pits	100 Nos.	10.50	10.50	10.50	10.50
	b) Dressing saucers i.e. clearing dead leave roots	100 Nos.	4.00	4.00	4.00	4.00
	c) Planting suckers	100 Nos.	14.00	14.00	14.00	14.00

	d) I weeding-cum-soil working (September & October)	100 Nos.	23.00	23.00	23.00	23.00
	e) II weeding-cum-soil working (December)	100 Nos.	23.00	23.00	23.00	23.00
45	<b>Tamarind Plantration at 10 Mtr. Spacing (100 plants per Hectare)</b>					
	a) Cutting of lines 2 M wide at 10 M apart from centre to centre	100 rm	14.00	14.00	14.00	14.00
	b) Cost of stakes of 0.70 cms. Height including transport	100 Nos.	8.00	8.00	8.00	4.00
	c) Aligning and staking at 10 Mtrs.	100 Nos.	14.00	14.00	14.00	14.00
	d) Filling back the pits and planting plants	100 Nos.	14.00	14.00	14.00	14.00
	e) Weeding-cum-soil working at a radius of 50 cms. Around the plans (September & October)	100 Nos.	107.00	107.00	107.00	107.00
	f) Weeding-cum-soil working at a radius of 50 cms and to a depth of 15 mtrs. Around the plant (December).	100 Nos.	107.00	107.00	107.00	107.00
	g) Weeding-cum-soil working to a radius of 50 cms and to a depth of 15 mtrs. Around the plant including of coppies cutting.	100 Nos.	159.00	159.00	159.00	159.00
	h) Watering of plants from December, March 25 waterings	Plants Watering	1.25	1.25	1.25	1.25
46	<b>Raising Babul Plantation per 31/2 Mtrs. Spacing (816 Plants)</b>	Per Heact.				
	a) Clearing thorny growth wherever necessary	Per Heact.	200.00	200.00	200.00	200.00
	b) Aligning and staking.	100 Nos.	4.50	4.50	4.50	4.50
	c) Planting container Plant including refilling the pits and packing	100 Nos.	36.00	36.00	36.00	36.00
	d) Watering thrice in month	100 Nos.	7.50	7.50	7.50	7.50
	e) I weeding-cum-soil working to a radius of 2 ½ Mtrs. And 15 Cms. Depth (Sept. October)	100 Nos.	53.00	53.00	53.00	53.00
	f) II weeding-cum-soil working to a radius of 2 ½ Mtrs. And 15 Cms depth (December)	100 Nos.	53.00	53.00	53.00	53.00
47	<b>Raising Avenue and Canal Bank Plantation 12 Mtrs. Spacing.</b>					
	a) Aligning and staking including cost and transport of States.	100 Nos.	40.00	40.00	40.00	40.00
	b) Supply of farmyard manure distribution to pit site (1500 cft) Labour component.	100 Nos.	67.00	67.00	67.00	67.00

	c)Refilling the pits with excavted soil and manure including planting	100 Nos.	159.00	159.00	159.00	159.00
	d)Fencing with brush wood around the plants including cost conveyance of brushwood, etc. complete (radius of the fence for plant will be 0.50 mtrs.)		1662.00	1662.00	1662.00	1662.00
	e) Strengthening of brush wood	100 Nos.	1328.00	1328.00	1328.00	1328.00
	f)Mulching and soil working	100 Nos.	1196.00	1196.00	1196.00	1196.00
	g)Weeding and soil working around the plant.	100 Nos.	266.00	266.00	266.00	266.00
	h)Watering the plant by engaging carts 40 waterings.	100 per watering	286.00	286.00	286.00	286.00
48	<b>Soil and moisture conservation coupled with pasture development.</b>					
	a)Aligning contours at Specified Intervals.	1000rm	67.00	67.00	40.00	40.00
	b)Cutting clearing the line 1Mtrs. Width.	1000rm	134.00	134.00	107.00	107.00
	c)Forming mounds on the lower side of trench and furrows by breaking loads and making seed beds	100plants	53.00	53.00	40.00	40.00
	d)Refilling the trenches with dug up soil under grandi system	100plants	40.00	40.00	40.00	40.00
	e)Sowing of seed in “V” furrows and on the mounds of seed.	100plants	11.00	11.00	11.00	11.00
	f) Re-sowing of seed in “V” furrows and on the mounds	100plants	5.50	5.50	5.50	5.50
	g) Planting container plants in the trenches at two in each trench one on either side of the trench	100plants	27.00	27.00	27.00	27.00
	h)Planting stumps in trenches	100plants	14.00	14.00	14.00	14.00
	i)Weeding-cum-soil working in trenches and on mounds in sown lines in “V” furrows and around the plants to a width 30 cms. On either side(September and October)	100plants	20.00	20.00	14.00	14.00
	j) Weeding in furrows and trenches in sown lines and soil working for plants to a width of 30 cms. On either side of the depth of 15 Cms.(December)	100plants	27.00	27.00	24.00	24.00
49	<b>Dibbing of Palmyrah nuts</b>					
	a)Packing and transport over distance of 30Kms.		40.00	40.00	40.00	40.00
50	Beedi leaf plucking operations	Per -100 leaves	3.00	4.00	4.50	4.50
		Per –1000 leaves	29.00	34.00	39.00	39.00

NOTE

1. Where the payment is made on piece rate basis the wages of the employees shall not be less than the minimum rates fixed for the relevant category for a normal working day of work.
2. If any category of employee in the employment are left out they shall not be paid less than the minimum wages fixed for a similar category of worker.
3. Whenever wage periods are fixed the minimum rates of wages for such wage period shall be calculated by multiplying the daily rates of wages by the number of days constituting such the wage periods.
4. Lower reaches means, plains areas, ordinary reaches means normal and accessible areas. Higher reaches mean steep hills and deep valleys or difficult and inaccessible areas.
5. Units adopted are per cubic meter i.e Cmt and quantity i.e 100 or 1000 No's Kilometer and Hectare i.e KM and Hec.
6. IN respect of Other Plantations which are not classified above the wages shall be paid corresponding to the nature of work as specified above for office staff or Nursery Operations etc.
7. The Zone comprises of the following circles of Forest Department.

Zone – I	Guntur, Kurnool and Ananthapur Circles
Zone-II	Visakhapatnam and Rajahmundry Circles
Zone-III	Warangal, Kahammam and Adilabad Circles
Zone-IV	Hyderabad and Nizamabad Circles

8. If any category of employees is paid other allowances (i.e other than notified wage) they shall continue to get the said allowances in addition to the notified basis wage.

BHANWARLAL  
PRINCIPAL SECRETARY TO GOVERNMENT



